



## **BAYER CANADA INDUSTRIAL PHARMACY RESIDENCY PROGRAM** *Specialty in Market Access*

Bayer Canada is pleased to offer a one year specialty residency in partnership with the Leslie Dan Faculty of Pharmacy, University of Toronto. This residency is ideal for recent graduates in pharmacy programs with a career interest in Market Access.

Market access involves developing the strategic plan and tactical execution to engage public and private payers with the goal of gaining and maintaining reimbursement and access for innovative drug products. The discipline requires an understanding of health technology assessment (HTA), comparative clinical evaluation, pharmacoeconomics, therapeutic knowledge in relevant areas, clinical epidemiology, financial analysis, clinical trial designs, medical literature appraisal, payer/stakeholder relations, and the different reimbursement processes within Canada.

As a pharmacy resident, the objective of the program is to acquire and develop competencies in several of the aforementioned areas through day-to-day responsibilities and projects within the market access team. The pharmacy resident will also have the opportunity to explore other areas in the pharmaceutical industry such as marketing, regulatory, and medical information during the course of the residency term, through interactions with these functions, and potentially through projects in different functions, as availability in the company permits.

**Key responsibilities include:**

- Assist in the development of submissions & dossiers to Canadian HTA bodies and payer customers
- Conduct literature reviews, budget impact/forecasting analyses, write clinical summaries, and build market access plans to support product launches and life-cycle management of Bayer products
- Assist in aligning the market access group with cross-functional brand team both at affiliate and global levels to ensure market access considerations are integrated into the brand plan and strategy, from pre-launch onwards
- Develop and maintain a current knowledge of the federal and provincial policies relevant to market access for biotechnology/pharmaceutical products
- Completion of the required residency project
- And any other duties as assigned

**ABOUT BAYER CANADA**

Bayer is a life sciences company that specializes in the development of pharmaceutical, crop protection and seeds, consumer health and animal health products.

Bayer creates innovative products, breakthrough treatments and healthier alternatives to improve quality of life for Canadians through products that fight disease, protect crops and animals, and provide high-performance materials for numerous daily life uses. In Canada, there are more than 1,400 employees across all Divisions. Pharmaceuticals, Consumer Health, Animal Health and Radiology operate from its headquarters in Mississauga, Ontario, and the Crop Science Division operates the crop production and seeds business out of its head office in Calgary, Alberta.