

## ABOUT ROCHE CANADA

From our approach to clinical trials for new drug therapies, to industry partnerships and community involvement, Roche Canada is a leader in providing pharmaceutical and diagnostic solutions that make a profound difference in people's lives. Our innovative approach improves the effectiveness and efficiency of the healthcare system in the diagnosis, treatment and management of acute and long-term disease.

Roche Canada employs approximately 1,000 people across the country, with its pharmaceuticals head office located in Mississauga, Ontario and diagnostics division based in Laval, Quebec. We serve a broad base of healthcare facilities and practitioners across the country, working in partnership with them to ensure that the diagnostics and therapies we deliver meet patients' needs today and in the future.

Further information about the program or applications can be obtained by contacting:

**Leslie Dan Faculty of Pharmacy,  
University of Toronto,  
144 College Street, Toronto ON M5S 3M2  
UTIndustrialPharmacyResidencyProgram**



## **Hoffmann-La Roche Industrial Pharmacy Residency Program**

***Specialty in Medical Strategy***

If you require this information in an accessible format, please contact Roche at 1-800-561-1759.

© Copyright 2019, Hoffmann-La Roche Limited



Hoffmann-La Roche Limited  
Mississauga, ON L5N 5M8

PDS 08/10

## INDUSTRIAL PHARMACY RESIDENCY PROGRAM

Hoffmann-La Roche offers 1-year specialty residencies in Medical Affairs, Product Development Global Regulatory as well as in Personalized Healthcare.

This Industrial Pharmacy Residency Program in Medical Strategy is targeted towards recent graduates of pharmacy programs and is designed to be exploratory, project based and self-directed. The Resident will be an active member of the Medical Strategy team and develop an in-depth knowledge and hands on experience working within different expertise within the group. We are collectively working together to achieve the goal of transforming clinical practice and enabling better outcomes for more patients faster within the respective therapeutic areas. The Medical Strategy group does this by being a key interface between the company and external medical community and sharing scientific knowledge on our product and therapeutic areas, leading medical and scientific communication activities, engaging and exchanging with external experts, as well as managing and identifying evidence generation needs to address gaps to ultimately patient access and informed decision making.

### PROGRAM CONTENT

- Being an active member of a therapeutically aligned Medical Affairs team and assisting in the development and execution of local medical strategies.
- Support scientific evidence reviews related to disease area, product and treatment landscape
- Assist with medical writing and development and coordination of publications to support data dissemination activities
- Support the development of scientific exchange material
- Assist with the planning and execution of Advisory Boards
- Contribute to medical education development and execution
- Contribute to internal or external training development and execution

## OBJECTIVES

Through this program, the Resident will develop an understanding and core competencies in Medical Strategy and understand how the function interfaces across the organization to enable change in the health care system for the benefit of improved outcomes for patients. This will support the pursuit of future career entry opportunities in the pharmaceutical industry and medical affairs.

Key objectives of the program are to ensure that the resident:

- Understand and develop key functional skill sets required to be a successful medical affairs professional
- Understand the collaboration with, and contribution of cross functional groups within the company to support HCPs and patients.
- Recognize the variety of opportunities available to pharmacists in industry

- Strengthen/ develop the skills of communication, strategic thinking, problem-solving, co- creation and collaboration
- Strengthen/develop the mindsets of having a growth mindset, questioning and challenging, risk taking and experimenting, pragmatism, being networked and collaborative

The Resident is also required to complete a research-based project that supports Roche business, HCPs and patients and that is satisfactory to the University of Toronto, Faculty of Pharmacy.

## PREFERRED QUALIFICATIONS

- Able to work independently and drives their own opportunities and growth
- Strong organizational, analytical skills
- Strong written, verbal, and interpersonal communication skills
- Desire to work and actively contribute and challenge within a team environment

