

Sanofi Pasteur, the vaccine division of Sanofi Canada, is the largest company in the world devoted entirely to human vaccines. Sanofi Pasteur Limited, located in Toronto, is one of the company's five major R&D and manufacturing sites. We are home to Sanofi Pasteur's North American center for Analytical and Bioprocess R&D. As well, we are the largest Canadian vaccine producer: each year, we manufacture approximately 50 million doses of vaccine for 20 out of the 26 vaccine preventable diseases and distribute them to more than 90 countries around the world. This variety of activities offers employees diverse opportunities for personal and professional growth. Our company attracts some of the best minds in the business from across the globe. Our 1,400 employees give us their best and we offer the best in return.

## COMPLIANCE DEPARTMENT DESCRIPTION

As you may know by now, the Pharmaceutical Industry does not always have the best reputation – in fact, more often than not it has a rather troublesome reputation. The Compliance Department of Sanofi plays an important role in **raising awareness of compliance within Sanofi** and to help build and keep the trust between Sanofi and the rest of the world. Compliance goes beyond following laws and rules; it refers to the ethical judgments in our decision making. As a key interface between Sanofi and company stakeholders, patients, employees, customers, shareholders, suppliers and members of the society in which Sanofi operates, Compliance is responsible for ensuring that Sanofi is acting with integrity and honesty at all times which helps to give us the optimum standards of care. We provide ethical opinions and decisions on what an appropriate course of action is for Sanofi Canada and what is not all while asking ourselves are we doing the right thing, at the right time, and for the right reason.

*"It takes 20 years to build a reputation and 5 minutes to ruin it. If you think about that, you will do things differently."*  
-Warren Buffett

## RESIDENCY DESCRIPTION

Reporting to the Head of Compliance Canada, the **Compliance Pharmacy Resident** will become an active member of the Canadian Compliance team, assisting all types of employees within Sanofi Canada navigate through ethical dilemmas that they may come across. This position develops the Resident's understanding of the importance of compliance and what the repercussions are if Sanofi does not uphold ethical standards. Particular focus will be on learning how to navigate the corporate world and communicating with different members of Sanofi Canada, execution of Standard Operation Policies, understanding of Innovative Medicines Canada Code of Ethics and an understanding of the importance of Compliance throughout Canada.

*Responsibilities of this position include:*

1. Assist Compliance in the and execution of local and global Standard Operating Procedures (SOP)
  - Support Medical, Policy, and Marketing initiatives in adopting new SOPs;
  - Assist with raising awareness of new SOPs and educating the appropriate Commercial Operation members; and
  - Support the development of presentations and other materials to ensure compliance to the new SOPs.
2. Support Compliance Operations in Medical and Commercial Operations
  - Support the Scientific and Medical members in the development, updates and implementation of compliance processes; and
  - Support Compliance workflow processes including external expert engagements, donations and other financial contributions, and organization of and contribution to events.

### 3. Administrative Support for Compliance

- Assisting in reviewing Sanofi Canada employee conflict of interest declaration;
- Data collection or uptake of core Sanofi ethics modules; and
- Review grant requests from the different business units within Sanofi Canada for ethical dilemmas.

## ADMINISTRATIVE INFORMATION

To apply or for more information, please contact:

### Residency Program

pharm.residency@utoronto.ca

### Ms. Monica Gautam (Industrial Pharmacy Residency Coordinator)

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Leslie Dan Faculty of Pharmacy  
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### Website

<https://www.pharmacy.utoronto.ca/programs/residency-programs>

*Sanofi in Canada embraces diversity in the workplace and is committed to achieving employment equity. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome applications from women, members of visible minorities, Aboriginal peoples and persons with disabilities.*

*Thank you in advance for your interest. Only those candidates selected for interviews will be contacted.*