

Pharmacist (part-time advisory position)

Discovery Pharmacy, Leslie Dan Faculty of Pharmacy

Date of Posting: April 16, 2021

Contract Length: Up to 5 months

Your exciting opportunity to be a Pharmacist Visionary.

The Leslie Dan Faculty of Pharmacy prides itself on being at the forefront of developing and evaluating innovative ways to deliver pharmacy services and pharmacy education.

In order to support and accelerate this work, the Faculty is launching a not-for-profit, fully accredited academic pharmacy (operating as The Discovery Pharmacy Inc.) with three primary goals:

1. deliver student experiential learning experiences
2. generate innovative and impactful research.
3. provide pharmacy services to the University of Toronto community

The Discovery Pharmacy is planned as an entity embedded in the University's health and wellness ecosystem that comprises interdisciplinary health care teams (medical, nursing, counselling, health promotion and education services) focused on supporting the physical, mental health and overall wellness of the members of the University of Toronto Tri-campus community (students, staff, and faculty). It will have its first main location within the Leslie Dan Faculty of Pharmacy building at 144 College Street initially as an incubator pharmacy and then in permanent space. Our plans are to eventually open a Pharmacy at each of the University's satellite campuses (Scarborough and Mississauga). The Discovery Pharmacy will include a needs-based dispensary and offer a range of professional pharmacy services.

Your Opportunity

We are seeking a licensed pharmacist who has experience opening retail pharmacies from inception through to successful accreditation and operations and who will work with key stakeholders as a key member of our development and operational team.

This position will be a part-time advisory position as plans develop for the Pharmacy's design, construction, accreditation and eventual opening. Term: Up to 5 months

Acting as an independent contractor, this person will work with LDFP faculty and staff to carry out the following responsibilities:

- Provide guidance on setting up agile in person and virtual pharmacy operations that can accommodate changes in workflow as new research is conducted, new innovations are tested and new programs are incorporated
- Provide input into processes to incorporate direct and nondirect patient care student experiential placements for Pharmacy and other health/nonhealth disciplines.
- Provide advice on options to manage technical and clinical components of pharmacy dispensing
- Ensure facilities and space requirements are met for patients, students and staff
- Provide advice on furniture, pharmacy inventory and supplies
- Develop standard operating procedures
- Set up a records management system
- Work with stakeholders to ensure all insurance, legal and governance requirements (including pharmacy accreditation) are met

- Work with Leslie Dan Faculty of Pharmacy Finance and IT teams on all IT requirements including EMR, Kroll, Phone, Fax etc.
- Work with Leslie Dan Faculty of Pharmacy and University of Toronto communication teams on marketing and communication plans
- Provide guidance on hiring and development of job descriptions as required.

Qualifications

- Holds (or recently held in past 3 years) an Ontario College of Pharmacists Part A license
- At least 3 years of retail/community pharmacy practice management experience
- Experience leading or supporting the opening a pharmacy within the past 5 years
- Experience leading a systems change project/program in pharmacy or health care spaces
- Independent thinking and decision making - makes decisions when dealing with issues or problems
- Ability to prioritize activities quickly in response to changing initiatives
- Strong verbal and written communication skills
- Superior customer relations skills and a strong sense of professionalism
- Strong problem-solving skills including experience formulating and executing action plans
- Strong personal computing skills and knowledge of Pharmacy systems
- Strong knowledge of all applicable legislation and professional standards including all Health & Safety, Privacy

Assets

- Experience with health care research processes
- Experience with different virtual care technologies in health
- Experience supervising or precepting students during formal learning opportunities
- Experience incorporating professional pharmacy services programs into community, primary care or ambulatory care pharmacy environments
- Recognized as a thought leader in pharmacy/healthcare

To apply

Please send CV and cover letter outlining retail pharmacy start up experience to academichr.phm@utoronto.ca

Deadline

Application review will begin May 3, 2021, however position will remain open until filled.