

Alexion AstraZeneca Rare Disease Pharmaceutical Industry Residency Program 2024-2025

Leslie Dan Faculty of Pharmacy, University of Toronto

ALEXION



ALEXION HEADQUARTERS
is in Boston,
Massachusetts, with
offices all over the globe,
including Mississauga, ON

Alexion, AstraZeneca Rare Disease, is the group within AstraZeneca focused on rare diseases. Our mission is to transform the lives of people affected by rare diseases through the development and delivery of innovative medicines, as well as supportive technologies and healthcare services.

At Alexion, we invest in and value people who believe in the importance of our mission and understand what it takes to deliver on it. Our culture is rooted in integrity, inclusiveness, and our dedication to joining and supporting the communities in which we live and work.

Today, our internal research efforts focus on leveraging our 30+ years of leadership in rare disease. This knowledge allows us to innovate and evolve into new areas where there is great unmet need and opportunity to help patients and families fully live their best lives. Our development efforts focus on the core therapeutic areas of hematology, nephrology, neurology, metabolics, bone metabolism, cardiology and ophthalmology.

We continue to lead in complement science by exploring new targets and expand beyond complement to strengthen our clinical-stage pipeline through internal and external development opportunities in our core areas.

Every day, people living with rare diseases, their caregivers, and families face fears of the unknown with courage, tenacity, and grace; we believe it is our responsibility to listen to, understand, and change their lives.

OUR COMMITMENT TO INCLUSION & DIVERSITY

We create a working environment where every employee has a sense of belonging, regardless of gender, race, ethnicity, religion, age, disability status or sexual orientation.

This includes equitable compensation, benefits and opportunities for development and advancement.

We believe that inclusion is a right and diversity is a strength. Both make a fundamental contribution to the success of our company because innovation requires breakthrough ideas that only come from a diverse workforce empowered to challenge conventional thinking.

We believe our shared creativity unlocks challenges and brings new solutions. Incorporating Inclusion and Diversity (I&D) across all aspects of our organization is imperative to innovating for patients, continuous learning, and growing as individuals and as a company.

Inclusion and diversity is one of the foundations of our People strategy — driving innovation, engagement and a sense of connection and belonging. We focus on four areas:

- **EMPOWERING** inclusive leadership
- **FOSTERING** an environment where we each speak our minds
- **BUILDING** and sustaining a diverse leadership and talent pipeline
- **CONTRIBUTING** to society, which includes our commitments to supplier diversity, clinical trial diversity, and health equity



WE FOLLOW
THE SCIENCE

WE PUT
PATIENTS FIRST

WE PLAY
TO WIN

WE DO THE
RIGHT THING

WE ARE
ENTREPRENEURIAL

OUR VALUES

Our culture values are the guiding principles behind why and how we do our important work.

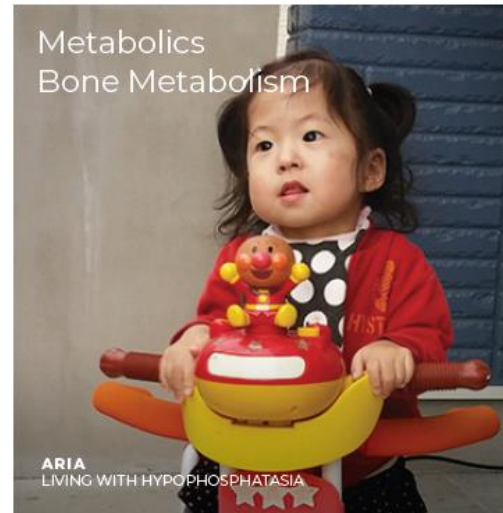
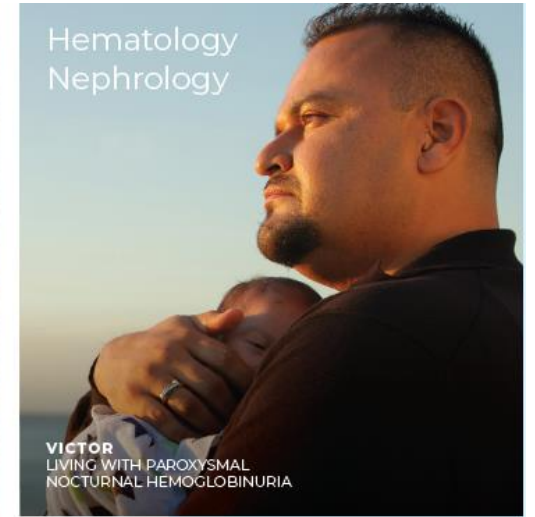
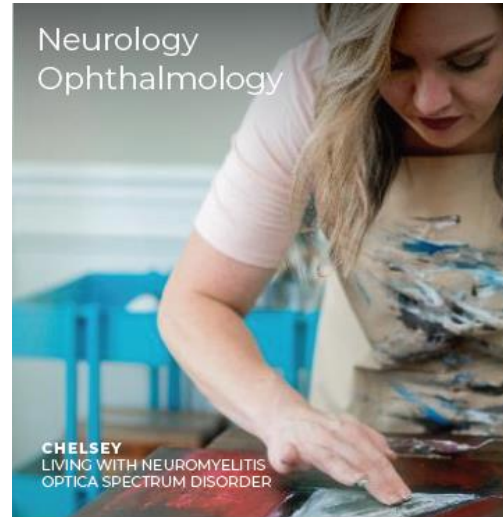
The work we do is guided by people affected by rare diseases. We are driven to continuously innovate and create meaningful value in all we do to help patients and families fully live their best lives.



“As we pursue our mission of transforming lives through the development of innovative therapies for patients with rare diseases in neurology, haematology, and other therapeutic areas – the Global Medical Affairs team, including Global Medical Communications, continues to play a critical role in serving these patients and raising awareness of the challenges of living with a rare disease.”

CHRISTOPHE HOTERMANS, MD, PhD
Senior Vice President, Head of Global Medical Affairs,
Alexion, AstraZeneca Rare Disease

THERAPEUTIC AREAS



Pharmaceutical Industry Residency Program

Global Medical Information & Medical Review Residency - Neurology

GLOBAL MEDICAL INFORMATION

- **DEVELOP** and deliver high-quality, balanced, and timely written or verbal medical and scientific information in response to requests from health care professionals and consumers
- **CONTRIBUTE** to the development and maintenance of medical information written responses to address a vast array of inquiries to aid HCPs in clinical decision-making
- **SUPPORT** Medical Information booth activities prior to, during, and after professional scientific meetings and medical congresses
- **PARTNER** with cross-functional teams (e.g., Medical Affairs, Marketing, Clinical Development, Competitive Intelligence, Pharmacovigilance, Biostatistics, Medical Training, Corporate Communications) to contribute to product launch activities, development of competitive readiness resources, and creation of medical information deliverables aligning with medical strategic initiative

GLOBAL MEDICAL REVIEW

- **DEVELOP** strategic partnerships with stakeholders from Medical Affairs, Clinical Development, Regulatory Affairs, Legal, Marketing, Compliance, and others to support the development and approval of robust, compelling, and accurate materials for healthcare providers, patients, and other groups
- **PROVIDE** comprehensive medical review and consultative expertise for product launch campaigns, congress symposia, speaker decks, and other materials used by field Medical Affairs and Commercial colleagues
- **COLLABORATE** with subject matter experts across Medical Affairs and Clinical Development to ensure the content of promotional and medical materials is scientifically appropriate, clinically relevant, and aligned to company strategy
- **PARTICIPATE** in live meetings of Materials Review Committees, which are comprised of a collaborative, cross-functional team including Medical, Legal, and Regulatory review colleagues and Commercial or Medical content creators

FOCUSED DEVELOPMENT

- Communication and Interpersonal Skills
- Collaborating for Solutions
- Medical and Scientific Expertise
- Project Management and Prioritization
- Strategic Thinking
- Driving for Results



APPLICATION INFORMATION

Applications and further information can be obtained by contacting:

Pharmaceutical Industry Residency Program
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144 College Street, Toronto, ON, Canada, M5S 3M2

Pharm.residency@utoronto.ca

<https://www.pharmacy.utoronto.ca/programs/pharmaceutical-industry-residency-program>



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Rare Inspiration. Changing Lives.