



INDUSTRIAL PHARMACY RESIDENCY PROGRAM

Sanofi is an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our teams across the world strive to transform the practice of medicine, turning the impossible into the possible for patients. We provide potentially life-changing treatments and the protection of life-saving vaccines to millions of people, and affordable access to our medicines in some of the world's poorest countries. **We focus on Specialty Care, General Medicines and Vaccines.**

Sanofi's specialty care division represents a global business unit of Sanofi, focused on rare diseases, rare blood disorders, neurology, immunology, and oncology.

Our ambition is to be the industry leader in specialty care. Our approach is shaped by a long history of developing highly specialized treatments and forging close relationships with physician and patient communities.

In General medicine, Sanofi has been at the forefront of diabetes and cardiovascular management for nearly a century. Looking to the future, it is building on this proud heritage by pioneering new possibilities for people living with chronic diseases.

In our vaccine division we improve access to life-protecting vaccines and increase vaccination coverage, while striving to develop new and improved vaccines to enhance health and well-being.

We embrace innovation and pioneering possibilities to combine the strength of our portfolio with the power of digital and technology. We encourage smart disruptive thinking to experiment and unleash our entrepreneurial spirit to do things we've never done in Sanofi. We are pleased to be part of the Industrial Pharmacy Residency Program offering the following opportunities across our divisions:

| Division | Department | Therapeutic Area | Positions |
|------------------|----------------------------|--------------------------|-----------|
| Specialty Care | Medical Affairs | Rare Diseases | 1 |
| | Medical Affairs | Oncology | 1 |
| | Medical Affairs | Dermatology | 1 |
| | Medical Affairs | Respirology | 1 |
| | Medical Affairs | GI & Nasal Polyps | 1 |
| | Medical Affairs | Immunology | 1 |
| | Medical Affairs Operations | Multiple | 1 |
| | Market Access | Rare Diseases & Oncology | 1 |
| | Market Access | Multiple - Dupixent | 1 |
| General Medicine | Medical Affairs | General Medicine | 1 |
| Vaccines | Medical Affairs | Multiple | 1 |

MEDICAL AFFAIRS DEPARTMENT DESCRIPTION:

The Medical Affairs department plays an important role in providing unbiased and transparent scientific knowledge by acquiring, analyzing, and synthesizing knowledge for aligned Sanofi departments such as commercial (including both marketing and sales), regulatory and market access. Responsibilities of

Medical Affairs include activities related to investigator and expert outreach, company sponsored non-registration trials, publication planning and Continuous Medical Education. As a key interface between Sanofi and the external community (health care professionals, academic thought leaders, public health and government officials), the Medical Affairs team provides insight regarding unmet health needs and potential solutions by communicating the burden of disease, scientific evidence and health economic evaluations of aligned products.

Medical Affairs Resident Responsibilities:

Reporting to the Medical Director or Lead of a therapeutic area, the Industrial Pharmacy Resident will become an active member of the Medical Affairs team. The resident will assist both Medical Affairs and Commercial Operations by supporting medical governance, education, and guidance. This position develops the Resident's understanding of the importance of medical governance and operations at Sanofi. Particular focus will be on learning and communicating the science, development and execution of Medical Affairs projects, and an understanding of Medical Affairs policies and procedures.

Responsibilities of this position include the following:

1. Assist Medical Affairs in the development and execution of local medical initiatives, and participate in cross-functional activities as appropriate
 - a. Support Medical initiatives for both current and upcoming products;
 - b. Assist with report writing and preparation of scientific publications and presentations;
 - c. Support the development of presentations and other materials to address customer needs;
 - d. Develop an understanding of managing Medical Affairs research projects including health economic models, epidemiological studies, and clinical trials.
2. Support operations and governance duties in Medical Affairs
 - a. Support the Medical Head in the development and implementation of medical operations and governance processes;
 - b. Support workflow processes including external experts engagement, donations and other financial contributions, and organization of and contribution to events;
 - c. Assist in audit and inspection readiness activities including policy and procedure updates and monitoring of key processes.
 - d. Develop and optimize processes in order to achieve increased effectiveness of processes.
3. Administrative support for Medical Affairs
 - a. Organizing departmental and cross-functional meetings (calendar invitations, organizing agendas, meeting minutes, etc.)

Medical Affairs Operations Resident Responsibilities:

Reporting to the Medical Operations Lead, the Medical Operations Pharmacy Resident will become an active member of the Medical Affairs team. The resident will assist Medical Operations by supporting medical governance and education. This position develops the Resident's understanding of the importance of medical governance and operations at Sanofi Genzyme. Particular focus will be on the management of key processes regarding external study requests, development and execution of Medical Affairs projects, and an understanding of Medical Affairs policies and procedures, particularly as it pertains to Medical Governance.

Responsibilities of this position include the following:

1. Assist Medical Operations in the development and execution of Canada-wide medical initiatives, and participate in cross-functional activities as appropriate
 - a. Support Medical Operation initiatives for both current and upcoming products;
 - b. Assist with report writing and preparation of Medical metrics, Medical Operations presentations;
 - c. Development of meetings and meeting materials to support the collaboration and insight sharing across the Medical Affairs therapeutic areas;
 - d. Development an understanding of managing Medical Operations research projects including resource allocation for Sanofi driven events, external study management, project management metrics.
2. Support operations and governance duties in Medical Affairs
 - a. Support the Medical Operations Lead in the development and implementation of medical governance processes;
 - b. Support the Medical Operations Lead in the creation of internal resources and educational material to improve medical effectiveness for Head Office and Field Based Medical colleagues;
 - c. Support workflow processes including external experts engagement, donations and other financial contributions, and organization of and contribution to events;
 - d. Assist in audit and inspection readiness activities including policy and procedure updates and monitoring of key processes.
3. Administrative support for Medical Affairs
 - a. Organizing departmental and cross-functional meetings (calendar invitations, organizing agendas, meeting minutes, etc.)

Market Access

The Market Access team is responsible for optimizing patient access to existing and future Sanofi Genzyme products in the therapeutic areas of rare diseases, oncology, immunology and multiple sclerosis. The team collaborates with all areas of the business to develop and implement reimbursement plans and reviewing the policy environment to help improve access of medicines to patients.

Market Access Responsibilities:

- Conduct market and reimbursement analysis (e.g., health economic/pricing analysis, database and claims analysis, etc.) to support health economic and market access projects
- Assist the Market Access team in the development of reimbursement strategy, submissions, reports, presentations and other materials
- Review policy documents and position papers to assist in the development of policy positions relating to the health care system and the biopharmaceutical industry in Canada
- Collaboration with cross-functional team such as Marketing, Finance, Public Affairs, Business Operations, Medical Affairs, Regulatory, etc. to achieve reimbursement objectives and to support commercial objectives

Administrative Information:

To apply or for more information, please contact:

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Website: <https://pharmacy.utoronto.ca/programs-and-admissions/residency-programs/industrial-pharmacy-residency-program/>

Sanofi in Canada embraces diversity in the workplace and is committed to achieving employment equity. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome applications from women, members of visible minorities, Aboriginal peoples and persons with disabilities.

Thank you in advance for your interest. Only those candidates selected for interviews will be contacted.